The Emmanuel Ivorgba Center

5-Year Strategic Development Framework
2026-2031

www.theivorgbacenter.org
Contact: info@teivorgbafoundation.org

TADOW House, #75 Mai Adiko Road, Rayfield,
P.O. Box 6451, Jos, Plateau State, Nigeria

Introduction

The Emmanuel Ivorgba Center is committed to transforming communities through a holistic, multi-dimensional approach that addresses the root causes of hunger, poverty, and social instability. The Center's 5-Year Strategic Development Framework (SDF) is designed to serve as a roadmap for sustainable development, community empowerment, and social change. This framework revolves around six core pillars: Hunger and Poverty Alleviation, Partnerships for Sustainability, Youth Leadership Development, Peacebuilding, Livelihood Skills Development and Education. Together, these pillars form an integrated strategy aimed at fostering resilient, empowered, and peaceful communities.

The 5-Year Strategic Development Framework offers an integrated, holistic approach to transforming communities through targeted interventions across six core pillars. The success of this framework depends on strong stakeholder engagement, adaptive management, and unwavering commitment to the vision of a just and equitable society.

Pillar 1: Hunger and Poverty Alleviation

Hunger and poverty remain the most urgent challenges confronting marginalized communities. The EIC's approach to alleviating these issues is rooted in a comprehensive understanding of their multifaceted nature, which includes economic, social, and environmental dimensions. The goal is to create sustainable pathways out of poverty by ensuring food security, income generation, and access to basic services.

Objectives
- a. Implement community-based food security programs.
- b. Promote sustainable agricultural practices.
- c. Establish income-generating activities and microfinance schemes.
- d. Improve access to healthcare, clean water, and sanitation.
- e. Foster social safety nets and safety programs.

Strategies
- a. *Agricultural Development*: The Center will introduce modern, climate-smart agricultural techniques to smallholder farmers. Demonstrations, training, and provision of inputs like seeds and tools will enhance productivity.
- b. *Nutrition and Food Security*: Establish community gardens, nutrition education programs, and food storage facilities to mitigate seasonal food shortages.
- c. *Income Generation*: Facilitate microcredit schemes, vocational training, and entrepreneurship development to diversify income sources.
- d. *Access to Basic Services*: Partner with local governments and NGOs to improve access to healthcare, clean water, and sanitation facilities.
- e. *Monitoring and Evaluation*: Develop data collection systems to monitor progress, identify gaps, and inform policy adjustments.

Expected Outcomes
    a. Increased household income levels.
    b. Improved food security metrics.
    c. Enhanced resilience to climate and economic shocks.
    d. Better health and nutrition status among vulnerable populations.

Pillar 2: Partnerships for Sustainability

Sustainable development cannot be achieved in isolation. Recognizing this, the EIC's framework emphasizes forging strategic partnerships across sectors—government agencies, civil society, private sector, international donors, and local communities. These collaborations are vital for resource mobilization, knowledge sharing, and scaling impact.

Objectives
    a. Build strong multi-stakeholder partnerships.
    b. Mobilize resources (financial, technical, human).
    c. Enhance community participation and ownership.
    d. Promote innovative solutions through collaboration.
    e. Strengthen institutional capacity.

Strategies
    a. *Stakeholder Mapping and Engagement*: Identify potential partners and create platforms for dialogue and coordination.
    b. *Resource Mobilization*: Develop proposals and leverage grants, corporate social responsibility (CSR) initiatives, and community contributions.
    c. *Capacity Building*: Offer training workshops for partners and local organizations to improve project implementation and management.
    d. *Advocacy and Policy Engagement*: Work with policymakers to integrate community-driven development strategies into national frameworks.
    e. *Knowledge Management*: Establish learning networks to share best practices, lessons learned, and success stories.

Expected Outcomes
    a. Increased financial and technical resources.
    b. Enhanced community engagement and ownership.
    c. Improved efficiency and sustainability of programs.
    d. Policy influences and systemic change.

Pillar 3: Youth Leadership Development

Youth are the future leaders and catalysts for change. The EIC's framework emphasizes empowering young people through leadership training, mentorship, and civic engagement. This pillar aims to foster a generation of proactive, responsible, and innovative youth who can drive community development.

Objectives
   a. Develop leadership skills among youth.
   b. Promote civic participation and social responsibility.
   c. Provide educational opportunities and mentorship.
   d. Encourage youth-led initiatives and innovations.
   e. Address issues such as unemployment, substance abuse, and violence.

Strategies
   a. *Leadership Training Programs*: Conduct workshops, seminars, and retreats focused on soft skills, civic education, and entrepreneurship.
   b. *Mentorship and Role Models*: Connect youth with community leaders, professionals, and successful entrepreneurs.
   c. *Youth Empowerment Platforms*: Establish youth councils, clubs, and digital platforms for dialogue and project implementation.
   d. *Educational Support*: Offer scholarships, vocational training, and digital literacy programs.
   e. *Entrepreneurship Promotion*: Facilitate startup incubators, business plan competitions, and access to seed funding.

Expected Outcomes
   a. Increased youth participation in community decision-making.
   b. Enhanced leadership capacity among young people.
   c. Greater employment and entrepreneurship rates.
   d. Reduced youth engagement in risky behaviors.

Pillar 4: Peacebuilding

Sustainable development is only possible in peaceful environments. The EIC recognizes that peacebuilding is a continuous process requiring dialogue, reconciliation, and community harmony. This pillar aims to address conflicts, promote social cohesion, and foster an environment conducive to development.

Objectives
   a. Resolve community conflicts amicably.
   b. Promote intercultural and interfaith understanding.
   c. Strengthen social cohesion and trust.
   d. Build community resilience to conflict and violence.
   e. Integrate peacebuilding into development programs.

Strategies

    a. *Conflict Resolution and Mediation*: Train community leaders and youth in conflict management skills.

    b. *Dialogue Forums*: Organize intercultural, interfaith, and intergenerational dialogues.

    c. *Reconciliation Initiatives*: Facilitate truth-telling sessions and community healing activities.

    d. *Peace Education*: Incorporate peacebuilding modules into schools and community programs.

    e. *Early Warning Systems*: Establish mechanisms for monitoring and responding to emerging conflicts.

Expected Outcomes

1. Reduced incidences of violence and conflicts.
2. Increased community trust and social cohesion.
3. Enhanced capacity for conflict management.
4. Sustained peace and stability.

Pillar 5: Livelihood Skills Development

Economic empowerment through skills development is central to breaking the cycle of poverty. The EIC's framework prioritizes equipping community members—especially youth and women— with market-relevant skills to access sustainable livelihoods.

Objectives

    a. Identify and develop market-driven skills.

    b. Improve access to vocational and technical training.

    c. Facilitate linkages to markets and value chains.

    d. Promote entrepreneurship and small business development.

    e. Support women and marginalized groups.

Strategies

    a. *Skills Assessment and Curriculum Development*: Conduct needs assessments to tailor training programs.

    b. *Vocational Training Centers*: Establish or upgrade centers offering courses in agriculture, crafts, ICT, hospitality, and other sectors.

    c. *On-the-Job Training and Internships*: Partner with local businesses for practical experience.

    d. *Market Linkages*: Facilitate access to markets, credit, and business development services.

    e. *Women and Marginalized Groups Focus*: Design inclusive programs that address specific barriers faced by these groups.

Expected Outcomes

    a. Increased employability and income levels.

    b. Growth of small businesses and cooperatives.

    c. Diversification of local economies.

    d. Empowerment of women and vulnerable populations.

Pillar 6: Education

The Education Pillar focuses on expanding access to quality, inclusive education, improving literacy, and supporting marginalized groups. Through community programs and teacher training, it aims to enhance learning outcomes, empower individuals, and foster sustainable development and community resilience.

Objectives
 a. Increase access to quality education for all community members.
 b. Improve literacy and learning outcomes.
 c. Support marginalized and vulnerable groups in gaining educational opportunities.

Strategies
 a. Implement community-based education programs.
 b. Provide training and capacity-building for teachers.
 c. Incorporate innovative and inclusive teaching methods.
 d. Promote lifelong learning initiatives.

Outcomes
 a. Higher literacy and educational attainment levels.
 b. Improved academic performance among learners.
 c. Greater youth participation and engagement in education.
 d. Empowered individuals equipped with skills for sustainable development.

Cross-Cutting Themes and Implementation

The success of the 5-Year Strategic Development Framework hinges on several cross-cutting themes:

 a. *Community Participation*: Ensuring that community members are active participants in planning, implementation, and evaluation.
 b. *Gender Mainstreaming*: Promoting gender equality across all programs.
 c. *Environmental Sustainability*: Incorporating eco-friendly practices into agriculture, livelihoods, and infrastructure projects.
 d. *Monitoring and Evaluation (M&E)*: Establishing robust M&E systems to track progress, learn from experiences, and adapt strategies accordingly.
 e. *Capacity Building*: Continuous training and development for staff, partners, and community members.

The framework will be executed in three overlapping implementation phases:

 a. *Preparation and Mobilization (Year 1)*: Stakeholder engagement, baseline assessments, capacity building, and resource mobilization.
 b. *Program Launch and Pilot Projects (Years 2-3)*: Pilot initiatives, refine approaches, and build momentum.
 c. *Scaling and Consolidation (Years 4-5)*: Expand successful programs, institutionalize best practices, and ensure sustainability.

Funding and Resource Mobilization

The framework emphasizes diversified funding sources, including grants, donations, government support, private sector investment, and community contributions. The Center will establish a dedicated Resource Mobilization Unit to coordinate funding efforts.

a. *Partnerships and Collaboration*: The Emmanuel Ivorgba Center will foster strategic alliances with local governments, NGOs, faith-based organizations, academic institutions, and the private sector. These partnerships will enhance resource sharing, knowledge exchange, and operational capacity.

b. *Sustainability and Exit Strategies*: To ensure long-term impact, programs will be designed for sustainability through community ownership, capacity building, and income-generating activities. Exit strategies will include transferring management to local entities and integrating programs into existing community structures.